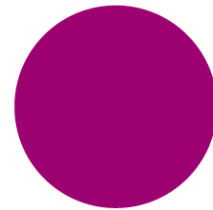




Best
Practice
Network

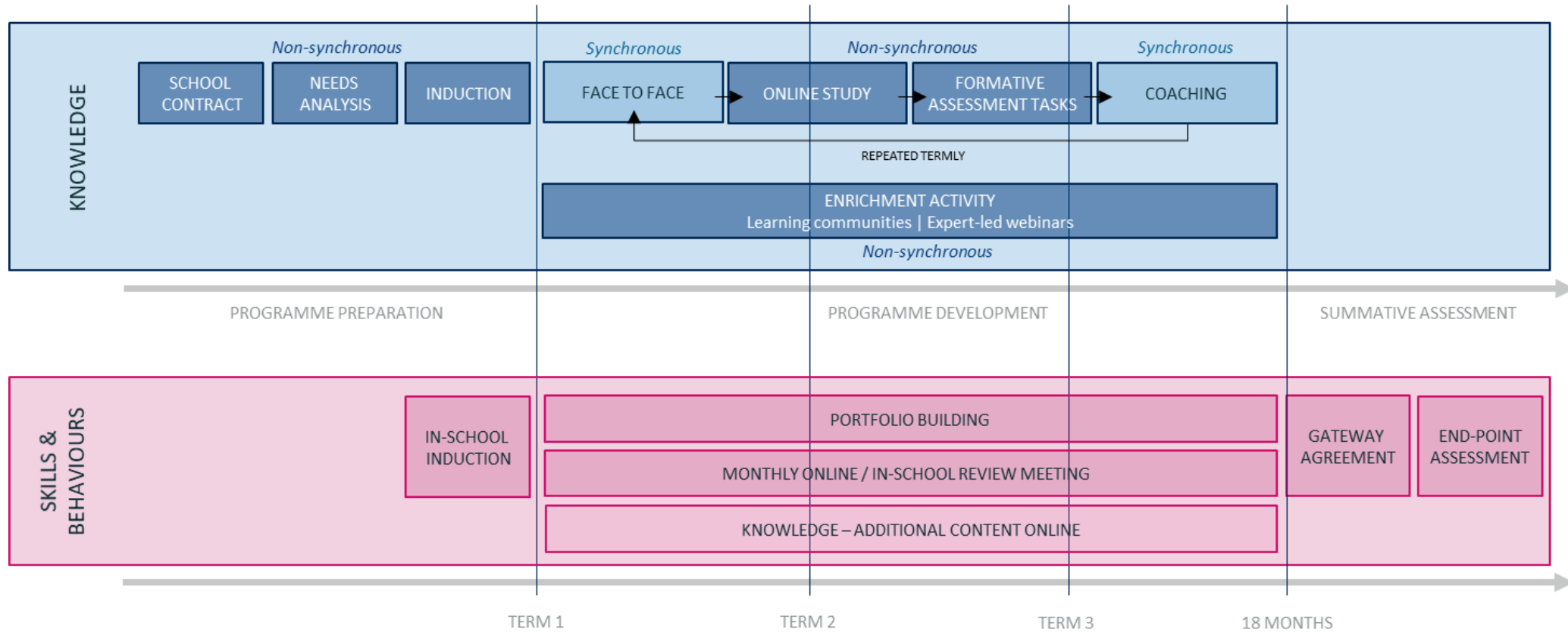
Comparison between
NPQ stand alone
programmes and
Apprenticeship
programmes with NPQ's



Apprenticeships with NPQ's overview

	Standalone NPQ's				Apprenticeships including NPQEL and NPQSL
	Specialist NPQs	NPQSL	NPQH	NPQEL	Senior Leader Level 7 and Operations or Departmental Manager Level 5 Apprenticeships
	12 month qualification plus 3 months Summative Assessment	18 month qualification plus 3 months Summative Assessment			Senior Leader including NPQEL ODM including NPQSL 18 months on programme plus 5 months (max) End Point Assessment
Preparation & induction	6 hours				4 hours
Face-to-face events	3 days (18hrs)	4 days (24hrs)	5 days (30hrs)	6 days (36hrs)	FDOL webinars 6 hrs (Safeguarding, H&S, BV's, Prevent, C&M, e.safety) (19 x 4-weekly reviews = 19hrs, not included in OTJT hours) 1:1 support/delivery = 19 hrs observations = 7 hrs
Online course study	34 hours	38 hours			NPQSL: 1.5 hours every 2 months = 12hrs NPQEL: 1.5 hours every 2 months = 12hrs
Performance coaching	6 hours	10 hours			-
FATs (In-school Practice Application of learning)	18 hours	20 hours	28 hours	34 hours	Portfolio building NPQSL – 24 hours NPQEL – 24 hours
Summative assessment stage	Case Study scenario – 1500 words minimum – 8 hours				NPQSL – Project Proposal – 6 hours NPQEL – Strategic Business Proposal – 8 hours
Total learning hours	90	106	120	132	Senior Leader including NPQSL = 78 additional = 184 total ODM including NPQEL = 80 additional = 212 total

Apprenticeships that include NPQs



Qualifications gained

Senior Leader Apprenticeship Programme

The programme delivers the Operations or Departmental Manager Level 5 apprenticeship programme and includes the Department for Education's leadership qualification NPQSL. Candidates accepted on to the programme benefit from:

- ✓ **Completion of Level 5 Departmental or Operations Manager standard apprenticeship**
- ✓ **Full National Professional Qualification for Senior Leadership**

Aligns with recognition by:

Chartered Management Institute – Full Member, The Institute of Leadership and Management – Full member

Qualifications gained

Executive Leader Apprentice Programme

The Executive Leader Apprentice with NPQEL delivers the Senior Leaders Level 7 Apprenticeship and includes the Department for Education's leadership qualification NPQEL. Candidates accepted on to the programme benefit from:

- ✓ **Completion of Level 7 Senior Leader apprenticeship standard**
- ✓ **Full National Professional Qualification for Executive Leadership**

Aligns with recognition by:

Chartered Management Institute – Chartered Fellow, The Institute of Leadership and Management – Fellow

Cost difference

NPQEL standalone cost: £4095

Senior Leaders Apprenticeship including NPQEL cost: £14,000 from levy funds or co-investment for non-levy payers where the government pays 95%

£95.00 additional cost for NPQ certification

NPQSL standalone cost: £1140

Operations or Departmental Manager Apprenticeship including NPQSL cost: £7,000 from levy funds or co-investment for non-levy payers where the government pays 95%

£95.00 additional cost for NPQ certification

Delivery hours

Senior Leaders Apprenticeship including NPQEL – additional delivery of 80 hours

Operations or Departmental Manager Apprenticeship including NPQSL – additional delivery of 78 hours.

Additionality

An apprenticeship focuses on the holistic development of the appropriate skills, knowledge and behaviours, designed in partnership with cross-sector industries, to ensure bespoke coverage of all the relevant requirements of leading and managing at a senior/executive level at your setting or across multiple organisations.

Engaging with an apprenticeship is both a challenging and rewarding commitment which will fully prepare you for the demands and rewards of senior/executive leadership.

Reading and engagement with research is a key aspect of developing as a leader and an apprenticeship further enhances this through practical application in areas such as Corporate Social Responsibility, Health & Safety legislation and Human Resource Management.

In addition, you will develop and consolidate your skills and knowledge in areas such as risk mitigation and contingency, contract terms and conditions, strategic financial planning along with funding and financial regulation. You will learn about, and apply, tools and techniques to develop and implement effective organisational projects, business continuity design and essential time and self-management techniques.

Summary

	NPQSL standalone	Senior Leaders Apprentice Programme	NPQEL standalone	Executive Leaders Apprentice Programme
Learning hours delivered	106	184	132	212
Qualifications gained	NPQSL	ODM Level 5 Apprenticeship NQPSL	NPQEL	Senior Leaders L7 Apprenticeship NPQEL
Cost	£1140	£7000 (levy)	£4095	£14000 (levy)