



# The Golden Thread Teaching School Hub

## Year 2 ECTs – Commonly asked questions

**For further clarification or queries not addressed below, please contact our team**  
**[tsh@painsley.staffs.sch.uk](mailto:tsh@painsley.staffs.sch.uk)**

**[Please click here](#) for the recording of ECTs starting year 2 induction**

- What extra time does my ECT have on their timetable next year?
  - 5% extra time as part of their ECT allowance
- We have a new year 2 ECT beginning in September. How do we register them?

Induction Tutors need to register their ECTs and ECMs (mentors) on the DfE Online Service:

<https://manage-training-for-early-career-teachers.education.gov.uk/>

Best Practice Network will contact your ECTs and ECMs directly to obtain the additional information they need in order to allocate the groups.

*If this is your first ECT or you are changing lead provider to Best Practice Network, you will be promoted with instructions for next steps within the DfE Online Service. You will also need to register directly with Best Practice Network:*

[https://ccms.bpnsystems.net/ecf\\_application/](https://ccms.bpnsystems.net/ecf_application/)

*If you have already been working with Best Practice Network for ECTs during this year, you do not need to complete this step.*

You will need to formally instruct The Golden Thread Teaching School Hub to act as the Appropriate Body for the ECT induction. This can be done by completing the form on this link:

<https://www.early-career-teacher.co.uk/registration>

- **Does a year 2 ECT need to go through the appraisal system?**
  - No - ECTs only need to be assessed against the Teacher's standards during year 1 and 2 and only on successful completion of the ECT induction will they need to be added to your appraisal systems.
- **Can year 2 ECTs complete training at the end of the school day?**
  - Yes – this is can be part of their directed time

- **Can a year 2 ECT go up the pay scale?**
  - Yes
  
- **Can a year 2 ECT take on an extra responsibility (TLR)?**
  - In terms of statutory guidance there is nothing to strictly prevent an ECT taking on a TLR during induction. Our advice to schools is that the ECT must be strong and not have any cause for concerns and it is important that the ECT and school is clear that despite the TLR they will still be an ECT and their induction cannot be neglected.
  - Please let us know as your Appropriate Body if you have an ECT who will pick up a TLR.
  
- **How many days absence can my ECT have across their induction period?**
  - ECTs can have a total of 30 days off before the induction period is automatically extended.
  - Please let us know as your Appropriate Body if you have an ECT who may be close to the 30 days absence.
  - COVID absences now come under sickness as of 18<sup>th</sup> April 2022.
  
- **What evidence do I need to collect and upload to the portal throughout this year?**
  - You must have an observation uploaded which has been completed by a member of the leadership team.
  
- **In Year 2, does the mentor have to be the same person as Year 1?**
  - We really want the mentor to stay with the ECT for the two years wherever possible – this is also the guidance from the DfE.
  
- **Can a new mentor who has not completed any of the mentor training yet go straight into mentoring Year 2 ECTs, or do they need to start with a Year 1 ECT first?**
  - A mentor should again ideally do the full two years of training starting with year 1. We understand that very occasionally this is not possible e.g. a mentor moving schools. Please contact us if you think you would have no other option so we can ensure the ECT is supported effectively.
  
- **What needs to be completed on the TSH portal?**
  - The induction should complete professional progress reviews after term 1 and 2 and a formal assessment at the end of term 3.
  - 1/12/22
  - 16/3/23
  - 30/6/23